



## ENVIRONMENTAL POLICY

At Greystone Energy Systems, we recognize our **responsibility to protect the environment**. Our environmental policy outlines our commitment to this responsibility and serves as a guide for our employees and business stakeholders.

Greystone is committed **to complying with all relevant environmental laws and regulations, to preventing pollution, and to continually improving our environmental performance** and our environmental management system. We are also committed to engaging our employees and business stakeholders in our improvement efforts and to openly communicate our environmental performance to them. Greystone recognizes that through these commitments we will help reduce the effects of climate change.

## ENVIRONMENTAL OBJECTIVES

- ◆ Reduce operations' energy consumption, relative to net sales, by 5% annually.
- ◆ Commit to SBTi and set verified carbon emissions reduction targets for 2025 and beyond.
- ◆ Gain ISO14001 (Environmental Management System) certification by 2025.
- ◆ Reduce solid waste to landfill, relative to products produced, by 10% annually.
- ◆ Ensure our products and operations comply with environmental regulations and directives.
- ◆ Maintain employee and stakeholder communication on our environmental performance.

Greystone will endeavor to minimize waste generation and reduce energy consumption in our operations. We will identify environmental impacts and implement measures to mitigate these. We will leverage product development and our supply chain to reduce our product and operational impact on the environment through greenhouse gas reduction and ethical sourcing.

Environmental sustainability is integral to Greystone's business principles. By embracing and integrating this Policy and these Objectives into our daily operations, we are committing to preserving the environment for future generations.

A handwritten signature in black ink, appearing to be 'RD', is positioned above a horizontal line.

Robin Drummond  
President & CEO  
Greystone Energy Systems Inc.