

Dated January 25, 2021

## Conflict Minerals Policy

Greystone Energy Systems supports section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act legislation and the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) to guarantee that minerals from sources in the Democratic Republic of Congo (DRC) conflict area are not being used in Greystone Energy Systems products. Greystone Energy Systems has integrated the EICC Due Diligence reporting process as part of our supply chain requirements and through reasonable due diligence will require declarations from all Greystone Energy System suppliers to guarantee a conflict area free supply chain for our products and our customers.

- Greystone Energy Systems requires our Manufacturers/suppliers to source materials that are DRC conflict free in origin.
- Manufacturers/Suppliers are expected to have a DRC conflict free material sourcing and confirmation policy and procedure in place as part of their due diligence process to guarantee that the 3TG material they provide Greystone Systems are DRC conflict free.
- Manufacturers/Suppliers are expected to implement and provide the Electronic Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) Reporting Template upon request to guarantee that minerals from conflict area sources (specifically the Democratic Republic of Congo conflict area) are not being used in their products in order to guarantee a DRC conflict free supply chain.



Bruce Hicks  
Engineering Manager



Kate Dixon  
Quality Assurance Manager